

SHapley Additive exPlanations (SHAP)

ML Models



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One AI Client Enablement



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Topics Covered

- Background & overview of Shapley values
- Introduction to SHAP in machine learning
- Strengths & weaknesses of SHAP as a method of model interpretation
- How to interpret SHAP in One AI

Learning Outcomes

You will:

- Have a clear understanding of Shapley values & how they're adapted to provide interpretability in machine learning models through SHAP
- Understand how SHAP values are used to explain individual model predictions that can be aggregated to larger groupings
- Identify how One AI leverages the strengths & mitigates the weaknesses of SHAP
- Gain practical insights into interpreting SHAP visualizations available in the One AI Results Summary & model storyboards in One Model



Shapley Values Background & Overview



Shapley Values

- SHAP builds upon the concept of Shapley Values
- **Shapley values** are a concept from cooperative game theory that has been adapted to machine learning for **model interpretability**
 - Provide a clear, **numerical** way to assign a value or importance to each feature within a predictive model
 - Represents each feature's average contribution to model predictions across all possible feature combinations
 - Positive Shapley values indicate features that tend to increase predictions; negative values indicate features that tend to decrease predictions
 - Provide insights into **feature importance**



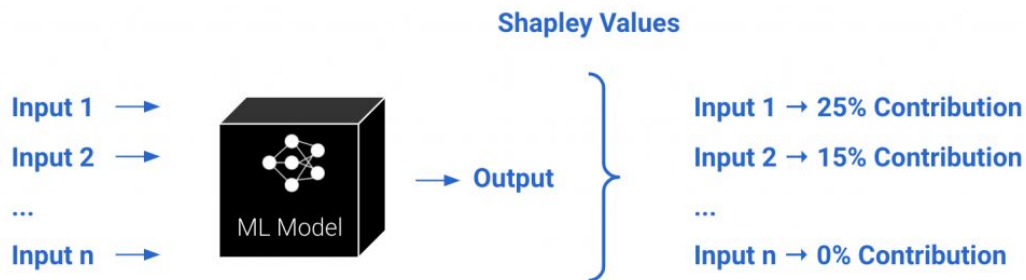
Intro to SHAP in Machine Learning



SHAP

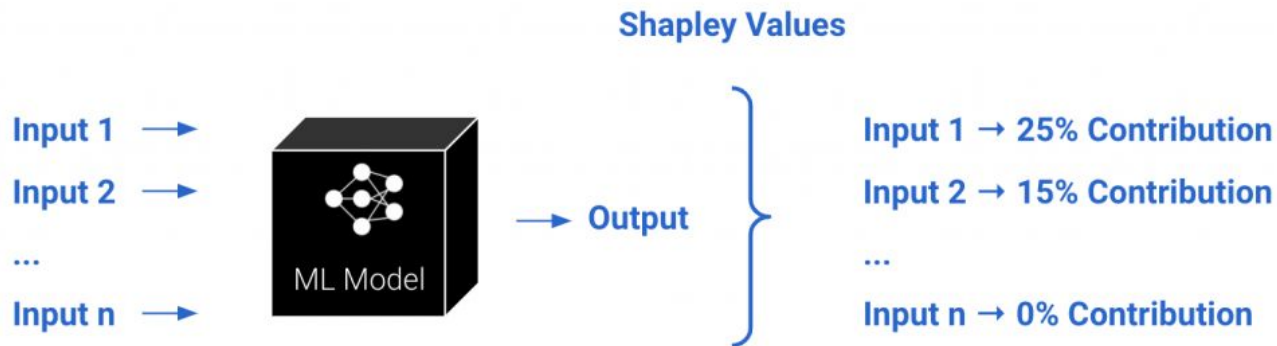
SHAP (**SH**apley **A**dditive ex**P**lanations) is a method used in machine learning to explain individual predictions made by models

- Machine learning models make predictions based on input features
- Explains why a specific prediction was made for a particular instance
- Can be aggregated to provide group insights



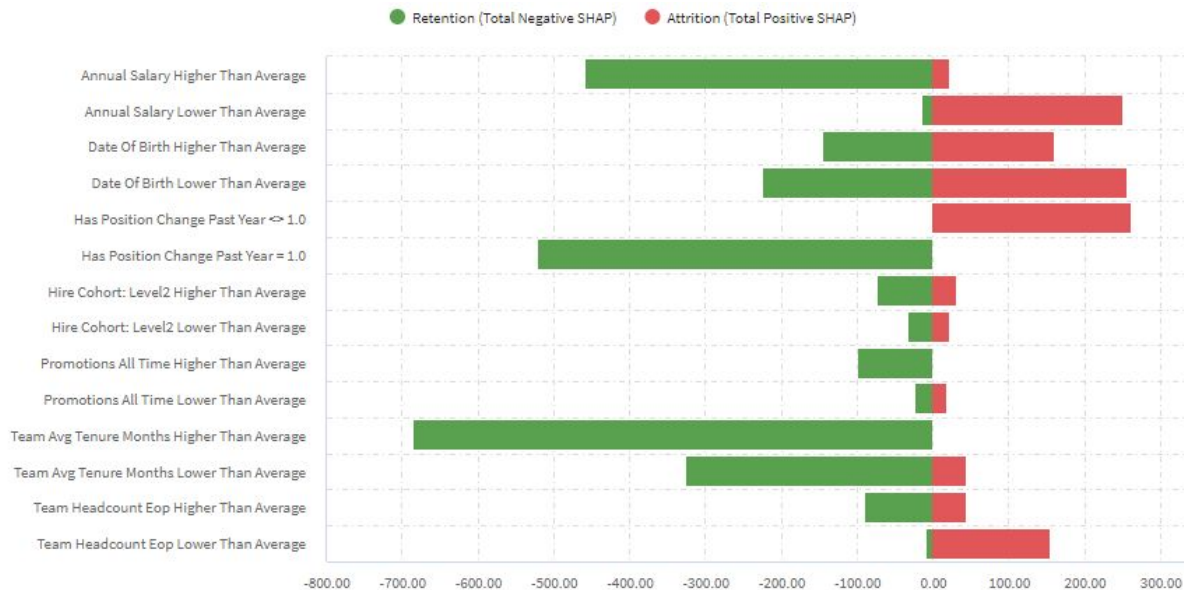
SHAP

- Systematically excludes different features & observes how this impacts predictions
- Considers all combinations of features & their contributions to predictions
- After evaluating the impact of each feature across combinations, SHAP aggregates the results to assign a Shapley value to each feature to fairly distribute importance values



SHAP

- SHAP values can be visualized to help interpret which features drive predictions up or down





Strengths & Weaknesses



Strengths & Weaknesses

Strengths

- Promotes ethical AI
- Interpretability
- Feature Importance

Weaknesses

- Complexity of interpretation
- Time & resources
- Challenge visualizing very high-dimensional data

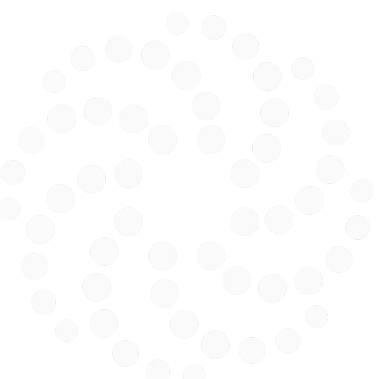


SHAP in One AI



SHAP in One AI

- Shap values are **not** generated by default
- Can be enabled by model in the global settings



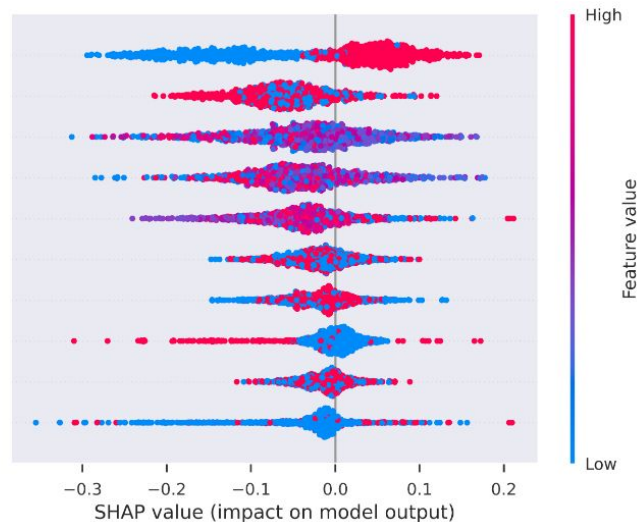
Global

Continuous Strategy	Override <input type="checkbox"/>
Category Size Threshold	Override <input type="checkbox"/>
Correlation Type	Override <input type="checkbox"/>
General Correlation Threshold	Override <input type="checkbox"/>
Leakage Performance Threshold	Override <input type="checkbox"/>
Generate SHAP Values <input checked="" type="checkbox"/>	Override <input checked="" type="checkbox"/>

SHAP Beeswarm Chart

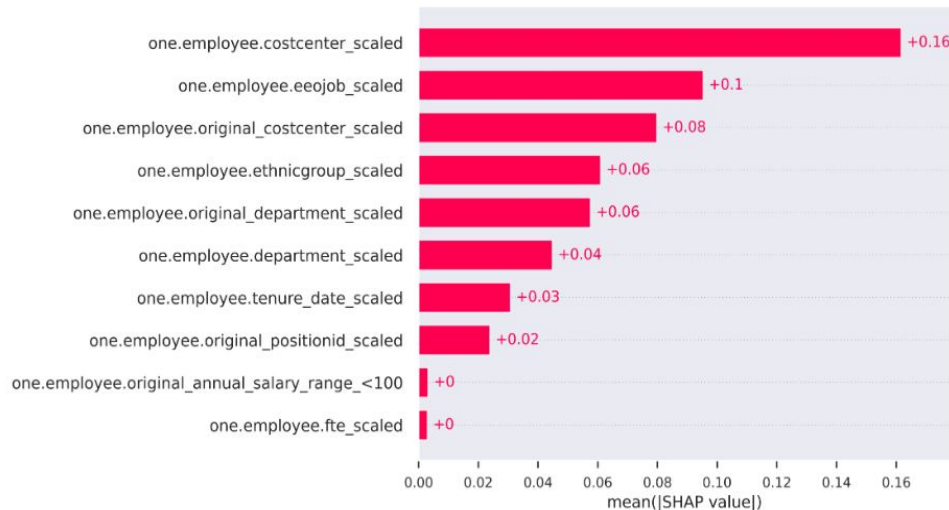
- A feature impact visualization where each SHAP numerical importance for every prediction is plotted as a dot
- The horizontal axis indicates how predictive that feature is for that instance & in what direction

one.employee.is_future_manager_1.0
one.employee.costcenter_scaled
one.employee.hourly_rate_scaled
one.employee.date_of_birth_scaled
one.employee.department_scaled
one.employee.gender_Male
one.employee.location_404.0
one.employee.nationality_other
one.employee.exempt_NX
Sum of 5 other features

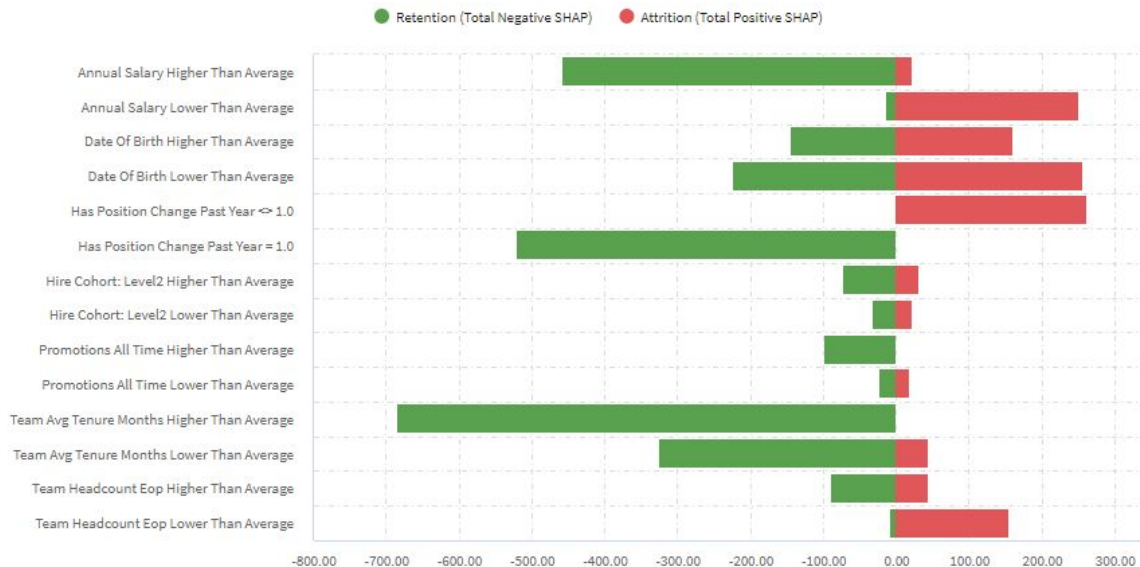


SHAP Average Bar Chart

- Shows the average absolute value of the SHAP values for each feature
- Great indicator of how important the feature was to this set of predictions but not whether the feature made a positive classification more likely



SHAP Values on Storyboard Tiles



- Tables must be configured by Data Engineer & model should be in a deployed status



Thanks for watching!

